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AN INFANT AND EARLY CHILDHOOD COURT TEAM FOR BC

PREPARED BY DANA BRYNELSEN AND SONYA VELLET

Background

Under the leadership of Dr. Sonya Vellet, an expert in Infant and Early Childhood Mental Health and Attachment, a small group in BC are working together to bring changes to the systems that are involved in child protection and reduce the impact of disruptions caused by foster care. To this end, a one day Pre Conference Institute at the Hyatt Hotel in Vancouver BC was hosted on January 28, 2016 in conjunction with The Early Years Conference. Approximately 80 people attended this institute that highlighted research to support reforms of the court system, and featured experts Dr. Neil Boris, Dr. Sonya Vellet, Evelyn Wotherspoon, and Judge Dr. Lynn Cook- Stanhope. Since that time, meetings have been held to discuss how BC can improve outcomes for infants and young children involved in the child welfare system. This document outlines briefly the Infant and Early Childhood Court Team Initiative and the rationale for such an initiative.

44

This team, created through community engagement and systems change, has a mandate and directions to work together, share information, and expedite services for vulnerable infants and young children in foster care.

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Why is this important to us?

Infants and young children make up the largest group of children who enter foster care in BC. Aboriginal children are over represented in foster care; there are not enough Aboriginal foster homes available for Aboriginal children in BC. More specifically, based on the 2015 MCFD Report, 49% of children and youth in care in BC are Aboriginal with approximately 25% of Aboriginal foster homes available. In addition, 51% of the infants and young children under six years of age in foster care have special developmental needs, 40-50% of them experienced two or three moves while in care, and 15-20% experienced four or five moves while in care (Fostering Early Development, 2010). Infants and young children are the most vulnerable to psychological effects of maltreatment and the disruptions caused by foster care. The importance of nurturing and stable parent-child relationships is critical, while toxic stress on the developing brain has a profoundly negative impact. Disruptions in caregiving during the early years can have lifelong consequences for the developing child. The early years present an unmatched opportunity to effectively intervene with infants and young children at risk.

In BC, this initiative is being developed in keeping with a number of important directions, including the recommendations from the Truth and Reconciliation Commission of Canada report and Grand Chief Ed John's recent report.

Key elements of a developmental and trauma informed approach to services for infants and young children in foster care:

Infants and their families need access to a range of timely and specialized assessment and intervention services that are developmentally and trauma informed, and evidence based. These services should be available from the point of referral and assist in decision-making including decision-making by the courts. At all points the emphasis must be on fostering stable and caring relationships. Family and community partnerships are cultivated and supported by involved systems. Data and research guide policy and practice including the training of parents and professionals.

Infant and Early Childhood Court Team

A court team consists of the court, child welfare, infant and child development services, including medical and assessment and intervention agencies. This team, created through community engagement and systems change, has a mandate and directions to



work together, share information, and expedite services for vulnerable infants and young children in foster care.

Core components of the Court Team

The target group for the team are children entering the foster care system from birth to five years old and their families. Key team members include: judge, community coordinator, and the court team. The Court Team is comprised of lawyers, social workers, and child development professionals. Activities include monthly case review, referral to appropriate services, attachment based intervention, and evidence based parent education and training. Connections are made and maintained to a range of support services including but not limited to housing, social assistance, mental health, addictions, FASD, and other medical and social service resources.

Long-term outcomes of Infant and Early Childhood Court Teams

Research done on American court teams has shown the following; improved quality of information provided to the courts, reduction in length of time children are in foster care, reduction in recurrence of maltreatment and improved child wellbeing and long term outcomes. Evaluation results include the following points.

- 97% of identified service needs met
- Reduction in length of time in foster care
- Increased parent/child contact (twice weekly or more)
- More than 2/3 of children remained in one or two placements
- 99.05% of children protected from further maltreatment
- Children more likely to stay with family

We have the capacity to change the lives of vulnerable children. We need to incorporate what we know from science into what we do for these children. We can create a systemic approach that shifts policies and practices towards supporting positive development in our youngest citizens and their families. So let's do it.

BE THE FIRST TO KNOW!

Subscribe to our newsletter by emailing communications@develop.bc.ca

WHO WILL CARE FOR US?

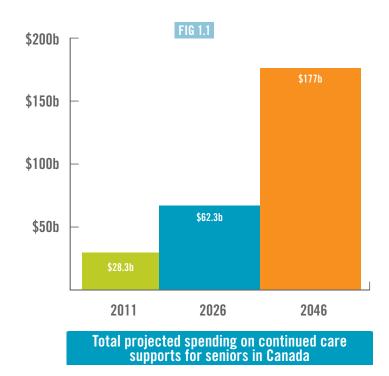
BY ALANNA HENDREN

One of the biggest challenges we face at DDA is recruiting and retaining excellent staff. Since we strive to provide the best quality services in the world, we need the best staff in the world to implement our ambitious plans for the infants, children, adults and families whose lives we touch.

A recent Community Social Service Employer's Association (CSSEA) report indicates that one-third of unionized community living agencies in B.C (usually the highest paying) had turnover rates greater than 20%, and just under 10% had turnover rates over 30%. Unfortunately, recruitment and retention of the community support labour force will not be improving in the future.

The American Network of Community Options and Resources (ANCOR) also reported recently on American Direct Support Professional (DSP) tenure — 35% last less than 6 months and 22% last less than 12 months. 57% leave within the first year and only 43% last over 12 months. Federal policy changes similar to those in Canada and Australia have increased demand for DSPs without increasing funding (state budgets are shrinking, Medicaid is threatened by the repeal of the Affordable Care Act).





Population trends are projecting an even smaller potential workforce as the need for services increases:

- Wages are not commensurate with the responsibilities involved
- 57% annual turnover rate Turnover impacts quality of care and service – staff leave before they have time to develop a relationship with the person served
- Employers can only offer insufficient professional supports
- · Lack of options for a career
- Low wages de-value the work of DSPs
- Wages are too low to hire people with expertise, training or a college education
- Fewer younger people are entering the sector while aging Baby Boomers are retiring
- An increase in demand and intensity due to a growing numbers
 of people with autism, dual diagnoses, complex care needs,
 multisensory disorders and extraordinary quasi-medical needs due
 to aging.

Women aged 25 to 64 are the main demographic of DSP workers in the U.S. but in the next decade, demand for DSPs will far outgrow the labour force growth rate (see figure 1.3 on right). The biggest increase of workers during this time is expected to be in the 65 to 74 age group (59.28%) and labour market participation of the 75+ age group, which will double (increase of 94.5%), primarily because they cannot afford to retire. By 2024, the Baby Boom generation will be aged 60 to 74, with many unable to continue working. The job with the greatest projected growth in the U.S. is Home Health Aide, which will result in a shortage of 348,000 workers (for jobs that pay about \$21,380 per year). These women make less than hairdressers, retail sales clerks, receptionists or customer service representatives – about the same as waitresses. Employers of DSPs in the U.S. estimate that community support agencies incur costs averaging \$4,200 to \$5,200 (USD) in recruitment, on-boarding and orientation expenses for employees who are more likely to leave within one year than they are to stay.

Canadian statistics are equally alarming as illustrated below. By 2024, the 55 to 64 workforce will increase by 16% over the number employed today and those 65+ will increase by 24%, while population growth in the overall 15 to 64 worker demographic will increase only 0.9% annually (see figure 1.2 below).



Canadian DSP work force growth





This shortfall in potential workers will be a persistent challenge to all sectors that require caregivers or support workers. Improvements in diagnosis (e.g. autism) and provision of community-based services in other areas will create an escalating demand for support among all vulnerable populations (i.e. children, youth, mental health, addictions and particularly aging) but there is a decreasing pool of people who will do the job. There will be an increase in private (family) pay but there won't be anyone to hire unless pay rates grow substantially. Current job entrants are not interested in high levels of responsibilities, low pay, hard work, and careers with no opportunities for advancement.

A Conference Board of Canada report (2016) recently noted that by 2026, more than 2.4 million Canadians aged 65+ will require paid and unpaid continuing care supports. This is a 71% increase over 2011. By 2046, 3.3 million people will need continuing care supports. Estimated spending growth (see figure 1.1 on page 4) for these individuals will exceed the pace of revenue growth. Families will need to contribute \$590 million annually as governments only pay 2/3 of expenses (see figure 1.1). Unfortunately, demand is very surely going to outstrip supply of potential workers, including those who work with people who have developmental disabilities.

An estimated 5.3 million Canadians also provided some level of unpaid continuing care to seniors in 2015. By 2046, this number will increase to 11.6 million. These friends and family provided an average of 21.9 hours of help per week through the efforts of an average of 5 individuals. This totals 1.2 billion hours of unpaid continuing care provided to seniors annually. In addition to this, 62.5% of unpaid caregivers also pay privately for seniors care while 100% of public continuing care budgets are spent annually, creating a huge demand for caregivers. So, who will care for people with developmental disabilities, a population increasing at a rate of 6% to 8% annually? The personal service robot project that we are currently working on at DDA with our corporate partner. JDQ and our university partners at

at DDA with our corporate partner, JDQ and our university partners at UBC, SFU and BCIT could help people with developmental disabilities and their families through these future worker shortages. From

waking a person up in the morning to managing their schedule and connecting them to the world, a personal service robot can become a repository of all information related to the individual, an organizer, a monitor, a teaching assistant, a communicator, an entertainer, an emergency-detector, and a personal problem solver.

Today the annual cost for a full time support professional (7.5 hours per day with few benefits) is in the range of \$40,000 to \$50,000 per year. This is an extraordinary expense for all but the most affluent parents and prohibitive for most people. With a personal service robot, the same outcomes could be achieved with a capital investment that we hope would initially cost about \$10,000, one-time-only for a device that can be deployed at all times. Agencies could also use robots to augment the work of professional staff. So stay tuned for future progress reports!



WELCOME ABOARD, SUE!

Developmental
Disabilities Association
is pleased to welcome
Sue Monett to our Board
of Directors.

Sue Monett has a diverse background in business, arts, and hospitality, as well as a passion for advocacy work for the special needs community.



She currently owns

and operates Bean Around the World's Powell Street location in Vancouver's Downtown Eastside. Sue has over 20 years of experience in the field of coffee, management ,and as a roaster with companies in Sydney and Melbourne (Australia). Her role grew to Director of Operations for Bean Around The World as Director of Operations and before becoming an owner and operator.

For the past several years, she has also coordinated Vancouver's annual Circle Craft Christmas Market. In her position, she was not only involved with logistics, operations, and strategic planning, but also the role of media spokesperson (television, print, radio and online media).

Sue has recent board experience as vice president of the Cape Gurney Landowners' Association (CGLA) which oversaw operations, upkeep, and administration of a group water system shared by 28 recreational properties. She is also the volunteer treasurer with the Eaton Arrowsmith Parent Committee.

Her advocacy for the special needs community has given Sue the opportunity to work as a ski instructor for adults and children with various physical and mental disabilities.

INTERESTED IN VOLUNTEERING?

Please contact us at 604.273.4DDA or visit www.develop.bc.ca

CHARLES ADOPTS A STREET

BY RATNAM MATHUR

Charles Waterman has lived in Richmond at Curzon house for over 25 years! Charles and his 4 roommates live in a lovely residential area amongst friendly neighbors. Over the years the Curzon crew have met their neighbors by hosting strawberry teas, garage sales, and inviting them to their holiday open houses.

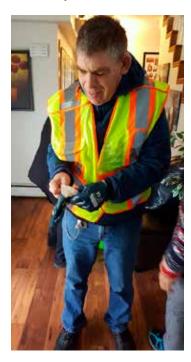
Charles is an active participant in the Curzon Day Program. Charles' schedule is pretty full! He delivers meals-on-wheels, delivers newspapers, goes weekly to the recycling depot, belongs to a Bollywood dance troupe, attends a performing arts class and music therapy sessions and yet...this is not enough for Charles!

Charles wanted to do "more"! The staff team at Curzon did some research with Charles and asked him if he'd like to explore the 'Adopt a Street' idea and what it entailed. They explained what he would be required to do, and he was very keen to talk to "Emily", who works for the city of Richmond.

Emily invited Charles to join the "team", and from there he was assigned a neighborhood to clean up. In fact, he was fortunate enough to get his own neighborhood to maintain. Charles is responsible for Curzon Street and Chelmsford Street in Richmond. Charles' uniform and tools for the job consist of a fluorescent vest, tongs, a bucket and gloves. He wears his vest with a tremendous amount of pride!

On September 8th, the city of Richmond hosted an appreciation dinner for the city's volunteers. Mayor Malcom Brodie was on hand to congratulate Charles.

Charles makes for an ideal city volunteer who is willing, smiling and yearning to live up to the mission of the city to enhance its livability and its economic well being for the present and future generations. We are all proud of him and continue to stand by him in his efforts. He is certainly a role model for us all at the Curzon house. Congratulations, Charles!







Program

WWW.DEVELOP.BC.CA SUMMER 2017

GO CANUCKS GO!

On March 16, 2017, several of our clients and staff went on an outing to Roger's Arena to cheer on the Vancouver Canucks as they hosted the Dallas Stars on a chilly Thursday evening. Since many of our clients are lifelong Canucks fans, they were delighted to take advantage of tickets donated to DDA by the Canucks Community Partnership department. Everyone had a great time rooting for their favourite team and are already looking forward to next season. Thank you to the Vancouver Canucks for their generosity and continued support of DDA!







THE BAGEL CLUB'S INCLUSION JOURNEY TO ISRAEL

BY JULIE HUBER



FULL OF WONDER

BY KATHARINE NAUGHTON, MANAGER, CREEKSIDE CDC

One year ago, Creekside Child Development Centre was approached by the Development Team at Science World asking if they could have the help of the children to develop a gallery full of wonder and excitement. Of course, we took up the challenge.

The gallery was to be designed for children from birth to five years of age. Our friend Jacki, from Science World, was our liaison throughout the year as she brought props for us to try and scheduled children to visit the actual site.

For example, Jacki brought over tubes to see if our babies could crawl through it, so it could be used a tunnel.

Our babies took up the challenge, however we soon discovered that the tubes were much too small, so they went back to the drawing board.

Our older friends went to visit Jacki at the site to test out the amazing light exhibit, which was well liked and hard to leave as it was so much fun.

I was also asked to be involved with the subcommittee for the new Wonder Gallery. I reviewed the prototype drawings with Jacki, toured the exhibit as it was being built and went over final touches. The Development Team used my feedback to ensure that children of all abilities would be able to come and enjoy the new exhibit.

The final test happened on Wednesday March 1st, when the entire centre; all 69 children were invited to test out the new Wonder Gallery. The Development Team was on hand to observe and take notes as the children busily worked their way through all the amazing exhibits. Thought and attention was paid to every aspect of the new exhibit and the children LOVED it! They got wet in the Splash Zone, climbed to new heights in the tree fort, went for a "drive" in the Wonder Wheels Truck, built some amazing structures and bulldozed in the rubber pit.

The children were full of "Wonder" when they left and can't wait till they get to go back!

Thank you to the Jacki and the Development Team for allowing us to take part in this wonderful project.

Please visit <u>www.develop.bc.ca</u> for all our child care locations. Infant, toddler, preschool and after-school care spaces available.

QUALITY INCLUSIVE CHILDCARE



THE STAR / SUMMER 2017

Malmquist and their team!

JOBS WEST SUCCESS STORIES

KEN'S ANNIVERSARY

BY DELIA MEINDHARDT

We're happy to announce that former DDA Board member, Ken Pagani, has been employed at Bradley Smoker for the past 25 years! Despite all of the changes within the company, including an office move from Richmond to Delta 10 years ago, Ken has been along for the ride! Every morning, Ken commutes an hour and a half one-way using public transit to start his 7AM shift. In his current role, Ken provides quality assurance on the production line. Glen, the General Manager of Bradley Smoker, has always been inclusive and supportive of all people. "We're a diverse company, it doesn't matter if you have a disability or not." We would like to congratulate Ken and Bradley Smoker and look forward to celebrating the next milestone!





WORKING HARD AT T&T

BY ROCHELLE REZANSOFF

We would like to congratulate Vincent on his new position at T&T Supermarket. Vincent is currently working part time in the produce department. T&T Supermarket's encouraging staff and Vincent's enthusiastic personality has made for a fantastic match. Great job, Vincent!



Looking for a reliable and eager employee for your business?

Let Jobs West Employment Services help.

We match our candidates with your available positions. Onsite support is provided for the employer and the candidate until all job requirements are met. We maintain contact with the employee on a regular basis for any re-training or change in job requirements.

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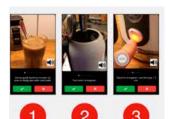


OUR TOP FOUR LIFE SKILLS TEACHING APPS

MemoAssist

(30-Day Premium trial \$6.99 - Premium \$89.99)

- MemoAssist is an app for iPhone and iPad that uses images and sounds to remind and guide the user through tasks
- With MemoRemote the user's family/caregiver can create events and follow the user's progress
- You can recreate guides that show how to perform an activity one step at a time
- MemoAssist can be locked to prevent accidental editing
- You can use the timer to record the time required to complete a task



Pictello - Talking Visual Story Creator (\$27.99)

- Allows for social story or visual schedule creation
- Each page in a Pictello Story consists of a photo/video and text, which can be read aloud by a text-to-speech voice or your own recorded audio
- Pictello supports reading with word-by-word text highlighting



myShopi - Promos, Coupons, Loyalty & Shopping Lists

(FREE)

- Add pictures and quantity of items to your shopping list
- Add multiple shopping lists and add your customized grocery list to your favourites
- Create your own items from each category and take/add a picture as necessary



VideoTote

(\$4.99)

- Create, organize and view training and task videos on this iPad video modeling app
- Suited to employment, home or school settings can be used by individuals with autism or other developmental disabilities
- Very useful for users who benefit from learning preemployment and employment skills.



WWW.DEVELOP.BC.CA SPRING 2017



NEW CLOTHING DONATION BINS IN THE LOWER MAINLAND

THANK YOU to our new bin hosts for supporting DDA

Be sure to drop off your donations at any of our white donation bins!



Tandy Leather

13624 108th Ave, Surrey



Action Movers

2725 Lake City Way, Burnaby



City Lights Church

3410 Boundary Rd, Burnaby



Minitune & Brake Autocentre

860 W 15th St, Vancouver



Port Kells Nurseries Ltd

18730 88th Ave, Surrey



Dairy Queen 14741 108 Ave, Surrey

Woori Metal/Swiftwood Forest Products

1961 McLean Ave, Port Coquitlam



North Shore Taxi

264 Pemberton Ave, North Vancouver



EVIL BY NEEDLE TATTOO & PIERCING

Evil by Needle Tattoos & Piercing

12041 88th Ave., Surrey



Parkland Fellowship Church 9574 160 St, Surrey



Didar Berry Farm

5580 104 St. Delta



Speedwash

8407 King George Blvd, Surrey



Orchard Commons

6363 Agronomy Rd, West Vancouver

Ming's Market

4776 48th Ave, Delta



Riverside Banquet Hall

14431 Knox Way, Richmond 14500 River Rd, Richmond LOCATE A BIN
NEAR YOU AT
<u>www.develop.bc.ca</u>



Discount Motor City

12882 King George Blvd, Surrey



Ponderosa Commons

2075 West Mall, West Vancouver

Lan Farm

6380 Steveston Hwy, Abbotsford

St. Vartan Armenian Apostolic Church

1260 W 67th Ave, Vancouver

St. George's School

3851 W 29th St, Vancouver

Erik's Restoration

11932 95A Ave, Delta

RJ Motor Tech

140-12440 Vulcan Way, Richmond

Broadway Plaza

3071 W Broadway, West Vancouver Salus Property

6628 120 Ave, Surrey

Dahlstrom Manor

32030 George Ferguson Way, Abbotsford

Hillside Terrace

2814 Pratt Cres, Abbotsford

Charlotte Manor

3065 Clearbrook Rd, Abbotsford

Villa Vista

33292 Robertson Ave, Abbotsford

Hill-Tout Arms

2485 Hill-Tout Arms, Abbotsford

Villa Christina

33361 Old Yale Rd, Abbotsford

Pinetree

2525-2585 Hill-Tout St, Abbotsford

Villa Monaco

33263 Bourquin Cres, Abbotsford

Manpreet Estates

123-2959 Tims St, Abbotsford



WEDNESDAY JUNE 21, 2017 @ 7PM

Developmental Disabilities Association Head Office Suite 100 — 3851 Shell Rd, Richmond, BC V6X 2W2

Registration from 6PM to 7PM AGM to start at 7PM sharp

RSVP Before June 7, 2017 T: 604 273 9778 E: RSVP@develop.bc.ca

NOTE Refreshments will be served.





ORGANIZATION	EMAIL ADDRESS	WEBSITE
Adapted Sports Development	mike.lesyk@adaptedsd.com	www.adaptedsd.com
BC Blind Sports	info@bcblindsports.com	www.bcblindsports.com
BC Wheelchair Basketball Society	info@bcwbs.ca	www.bcwbs.ca
Blazin' Soccer Dogs	abbegates@gmail.com	www.soccerdogs.ca
Blind Beginnings Society	shawn@blindbeginnings.ca	www.blindbeginnings.ca
CanAssist, University of Victoria	info@canassist.ca	www.canassist.ca
Canucks Autism Network	N/A	www.canucksautism.ca
City of Surrey, Access and Inclusion Program	inclusion@surrey.ca	www.surrey.ca
Club Aviva Recreation Ltd.	info@clubaviva.ca	www.clubaviva.ca
CP Association of BC	info@bccerebralpalsy.com	www.bccerebralpalsy.com
Disability Foundation	info@disabilityfoundation.org	www.disabilityfoundation.org
Down Syndrome Research Foundation	info@dsrf.org	www.dsrf.org
Easter Seals BC	camp@lionsbc.ca	www.eastersealscamps.ca
Leash of Hope	info@leashofhopeassistancedogs.com	www.leashofhopeassistancedogs.com
Music Therapy Assoc. BC	info@mtabc.com	www.mtabc.com
North Shore Girls Soccer Club	clubadministrator@nsgsc.com	www.nsgsc.com
posAbilities	info@posabilities.ca	www.posAbilities.ca
Power for All Adventure Therapy	powerforallats@gmail.com	www.powerforallats.com
Sirota's Alchymy	info@sirotasalchymy.com	www.sirotasalchymy.com
Southlands Therapeutic Riding Society	stars@ponies.ca	www.therapywithhorses.ca
Special Olympics BC - Vancouver	registration@sobcvancouver.org	www.sobvancouver.org
Sportball Vancouver	vancouver@sportball.ca	www.sportball.ca/vancouver
Synchro BC	info@synchro.bc.ca	www.synchro.bc.ca
Theatre Terrific	info@theatreterrific.ca	www.theatreterrific.ca
Vancouver Parks & Rec	access.services@vancouver.ca	www.vancouver.ca
Vancouver Public Library (Renfrew Branch)	info@vpl.ca	www.vpl.ca
Western Society for Children	info@wsfc.ca	www.wsfc.ca
Yoga It Up	info@yogaitup.ca	www.yogaitup.ca
Youth In Action	youthinactiontlcc@gmail.com	www.troutlakecc.com
Zajac Ranch for Chiltdren	info@zajac.com	www.zajacranch.com

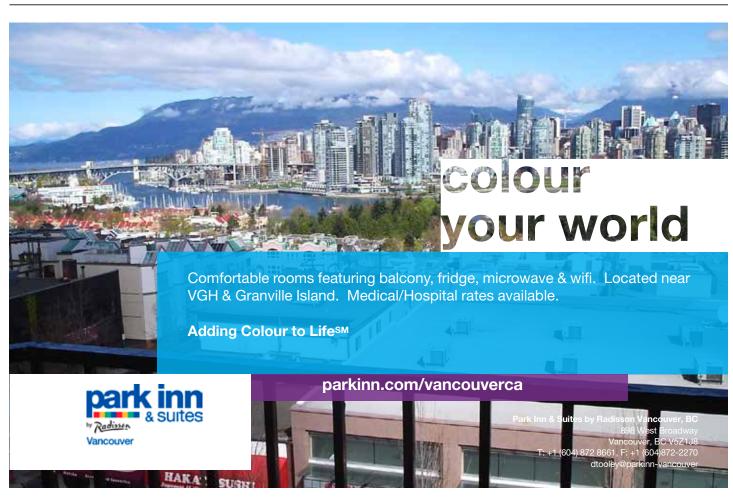
EVERY DAY IN EVERY WAY

We are extremely excited to announce that the very talented and amazing Mark Li and Lisa Poon were chosen by Kickstart to be in an art show at The John Harris Gallery in Nanaimo in February 2017. The show was called 'Every Day in Every Way' and showcased Mark & Lisa's lovely artwork!









DDA NIGHT @ THE NAT BAILEY STADIUM



JOIN THE DDA SPONSORED 8TH ANNUAL VANCOUVER CANADIANS GAME!

LOCATION Nat Bailey Stadium | 4601 Ontario Street

DATE Thursday June 29, 2017

TIME Gates open at 6:00pm. First pitch at 7:05pm

CONTACT Sukhbir Kang at

604-233-5421 or

skang@develop.bc.ca

COST Tickets are \$12.50 each. Please make

cheques payable to the Developmental

Disabilities Trust.

We have a limited number of wheelchair accessible seats so purchase your tickets early.

THURSDAY JUNE 29, 2017

UPCOMING FAMILY SUPPORT GROUPS

SPONSORED BY THE DEVELOPMENTAL DISABILITIES ASSOCIATION

*Note: support groups do not meet during July & August

VANCOUVER CHINESE SUPPORT GROUP

General support for children's and adult's issues in Cantonese and Mandarin.

MEETING: 3rd Saturday of the month from

6:30-8:30pm

PLACE: 4948 Fraser Street, Vancouver

CHILD MINDING: Available on site when requested

at least one week in advance of

meeting

CONTACT: knowledgenaction@gmail.com

YOUTH IN TRANSITION

Support information for transition to adulthood.

MEETINGS: May 3 & June 3, 2017 at 6:30pm

PLACE: 3455 Kaslo St., Vancouver Liz Cochrane at 604-733-6252

CONTACT: transitionparents@gmail.com

BOLLYWOOD MAZA

Support to families in Hindi and Punjabi

MEETINGS: Wednesdays 3:30 to 4:30pm
PLACE: 4948 Fraser St., Vancouver
CONTACT: Michael Hajduk at 604-301-2831

mhajduk@develop.bc.ca

VIETNAMESE FAMILY SUPPORT GROUP

Support to Families in Vietnamese

MEETING: Second Thursday of the Month

6:30pm to 8:00pm

PLACE: 3455 Kaslo St., Vancouver

CHILD MINDING: Available on site when requested

at least one week in advance of

meeting

CONTACT: Nikki Tran at 778-895-2535 from

6:00 to 9:00pm

JAPANESE FAMILY SUPPORT GROUP

Lower Mainland general support to families in Japanese

MEETING: Date to be determined
PLACE: 3455 Kaslo Street, Vancouver

CONTACT: Chigusa Barnes at

chishebarnes@msn.com

United Way
Lower Mainland

VOLUNTEER WITH DDA

We're looking for volunteers for events happening between March to July 2017

Port Coquitlam May 13
New Westminster May 27
Ladner May 28
Burnaby Jun 3
Pitt Meadows Jun 3
Richmond Jun 10
Coquitlam Jun 11
North Vancouver Jun 17
Vancouver Jun 17
Delta Jun 25
Vancouver Jun 29
Vancouver Jul 1
North Vancouver Jul 1
Richmond Jul 1
Vancouver Aug 6
White Rock Aug 6

VISIT OUR SOCIAL MEDIA SITES

TO FIND OUT WHAT'S HAPPENING AT DDA AND IN YOUR COMMUNITY.



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 $\label{thm:continuous} The \ Star \ is \ a \ quarterly \ external \ publication \ of \ the \ Developmental \ Disabilities \ Association.$

We welcome your comments and feedback. Kindly direct all comments and submissions to communications@develop.bc.ca.